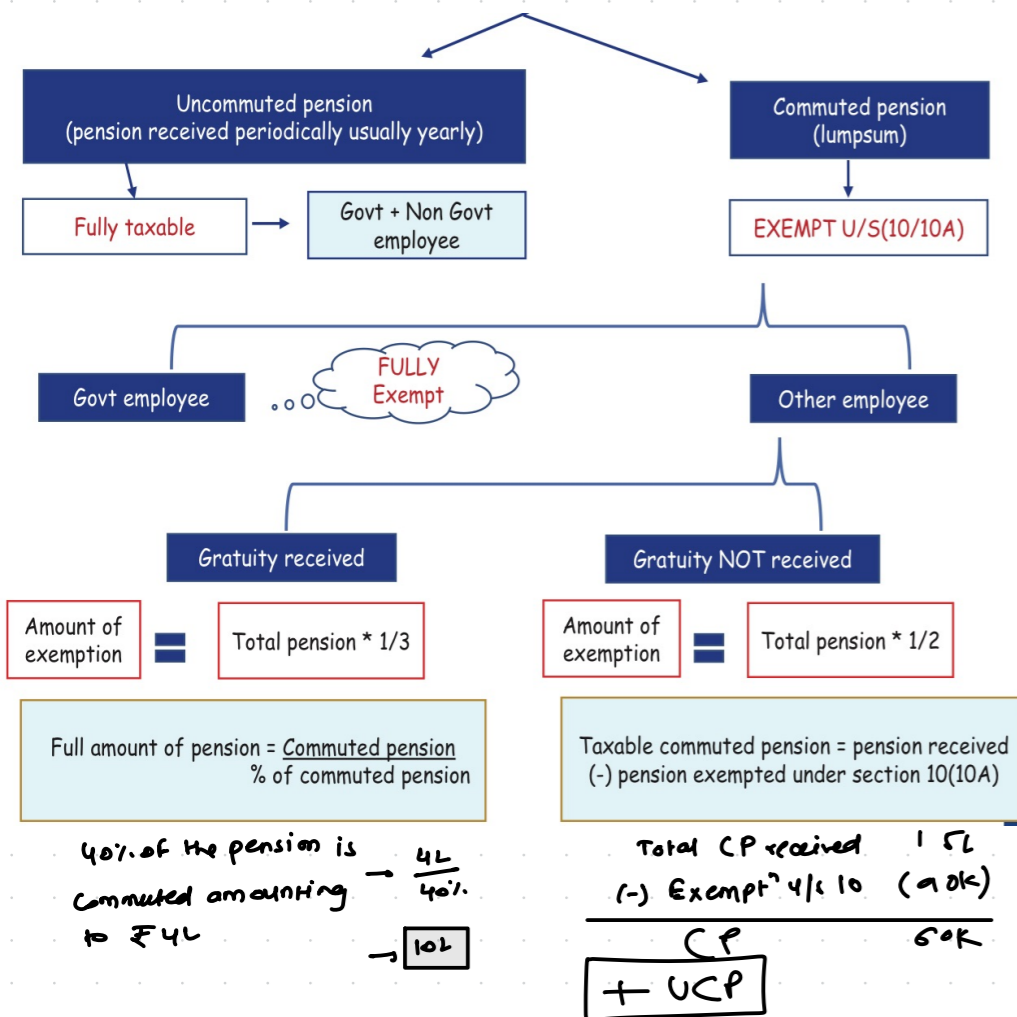


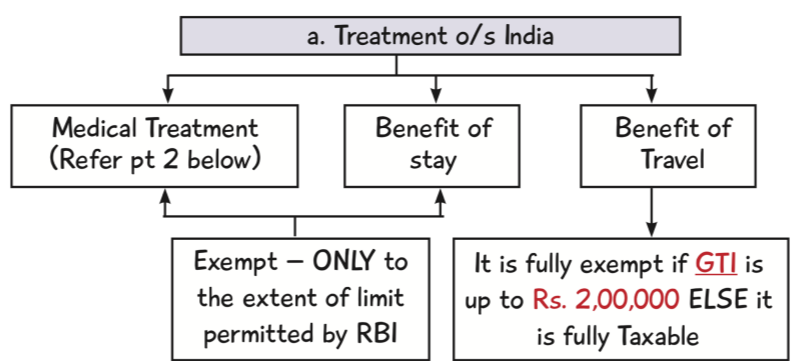
Income from Salaries

# Pension



# Medical facility

- Medical allowance → Taxable ✓
- Medical Insurance premium paid by employer → Exempt
- Reimbursement of medical expenses ✓ (specified hospitals) → Exempt



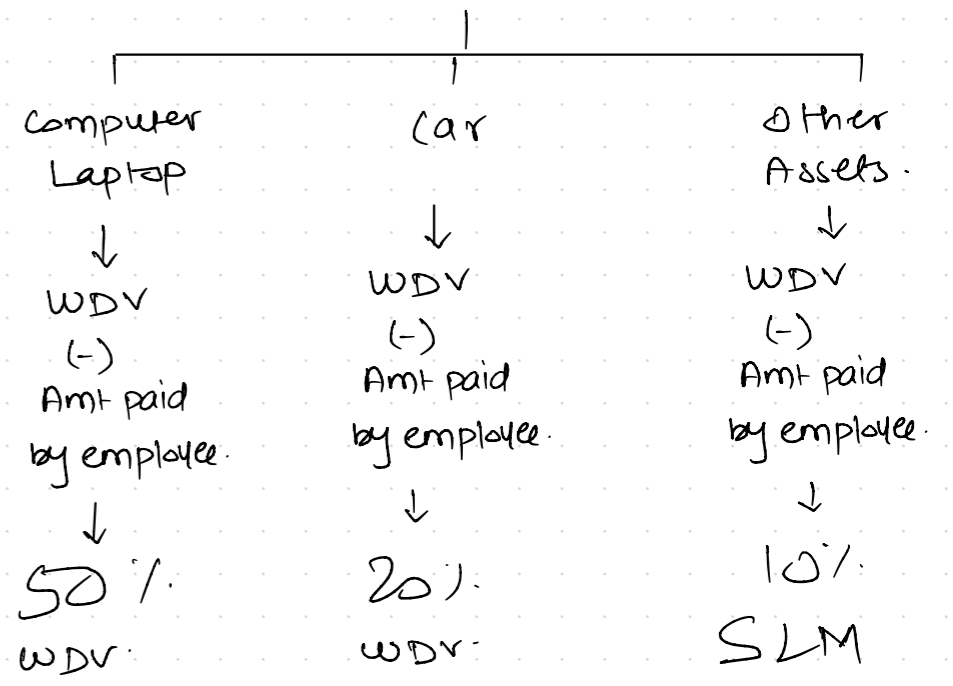
# 2 Exceptions

- 1) Loan ≤ 20K
- 2) Loan → spend → ≤ 20K / > 20K disease.

Int on loan → to be computed at the end of every month while computing perq.

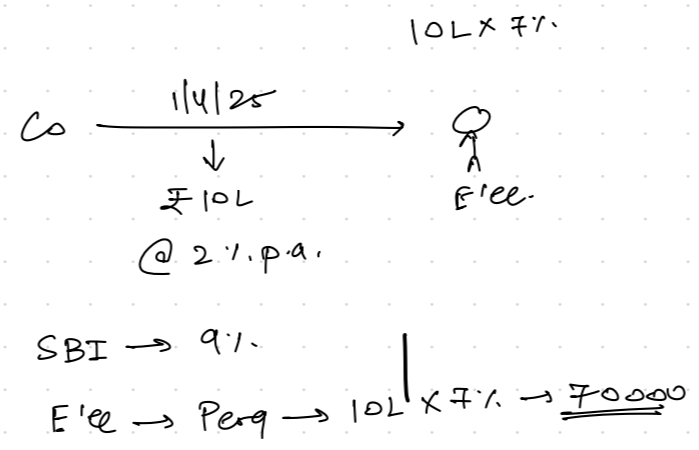
- April → 9.90L x 7% x 1/12 →
- May → 9.80L x 7% x 1/12 →
- June → 9.70L x 7% x 1/12 →
- July → 9.60L x 7% x 1/12 →

# \* Transfer of Movable asset \*

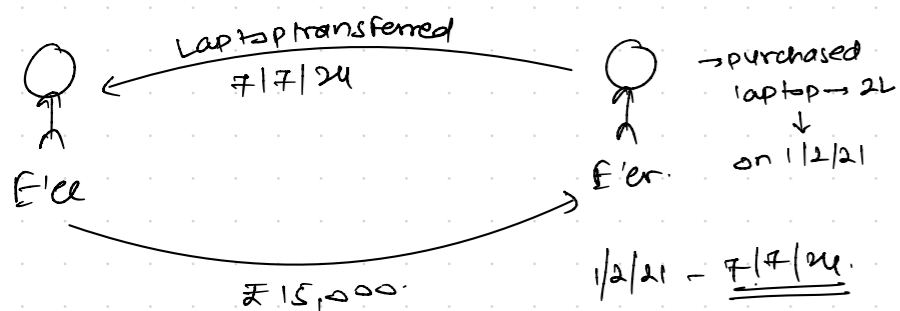


# Loan

Loan given by Employer @ concessional rate



\* Dep<sup>n</sup> to be computed not FY wise but date to date.



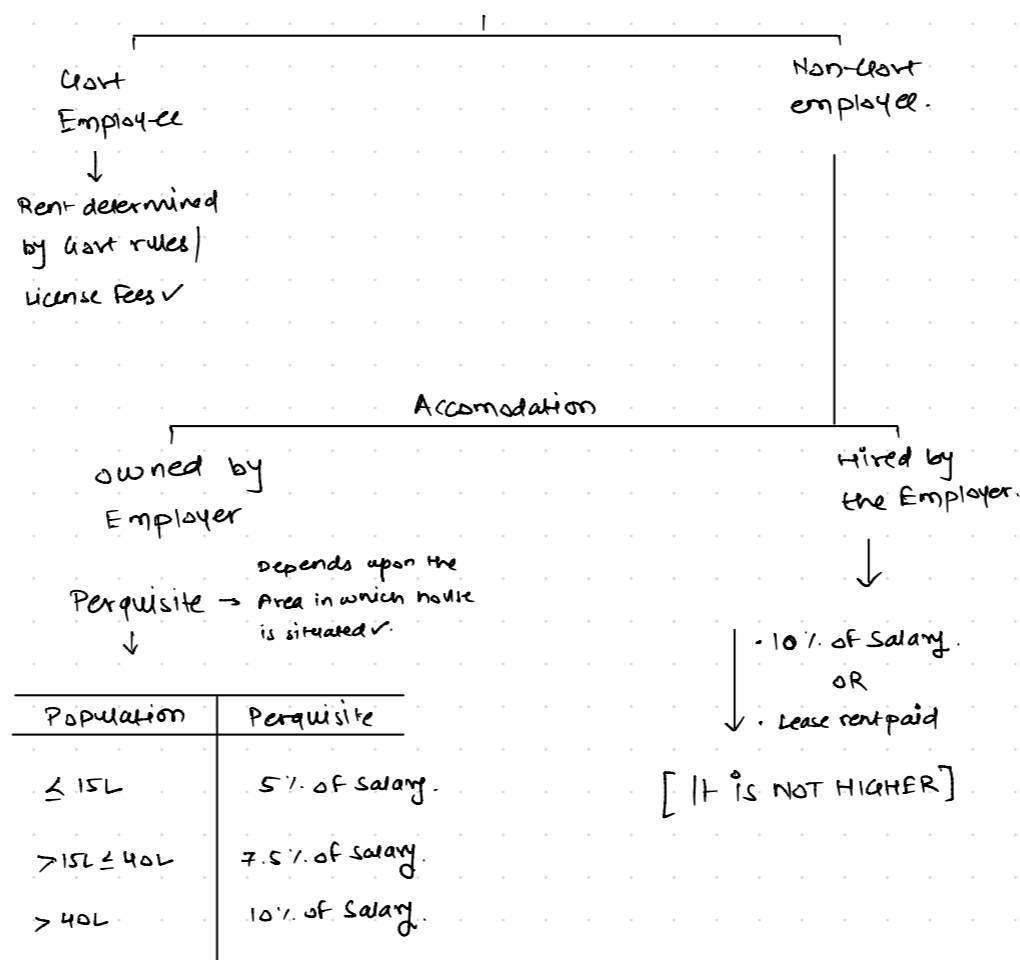
Actual cost	2,00,000.
1/2/21 - 31/1/22 (50%)	(1,00,000)
WDV 31/1/22	1,00,000.
1/2/22 - 31/1/23	(50,000)
WDV 31/1/23	50,000.
1/2/23 - 31/1/24	(25,000)
WDV 31/1/24	25,000.
31/1/24 - 7/7/24 [No dep <sup>n</sup> ]	-
WDV on the date of Transfer to employee.	25,000.
(-) Employee paid.	(15,000)
Total perquisite on transfer of laptop.	10,000

### Professional Tax

Paid by → Employee → (-) ✓  
 → Employer → + Perq ✓  
 (-) Reduce ✓



### \* Rent Free Accommodation \*



### What is salary?? A B C D M

- A → Taxable allowances.
- B → Bonus
- C → Basic Salary
- D → Comm<sup>n</sup> (Any)
- M → other Monetary income other than perquisites.

### Important Notes

- Taxable perq. will be computed only for that period for which the house was given on Rent to the employee.

eg → If E'er has given AFA to the employee from 1/4/2024 till 31/7/2024 then perq. i.e. salary will be computed only for period of 4 months.

Perq = 5% / 7.5% / 10% × Salary [4m]

### Important Notes

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Perq = 5% / 7.5% / 10% × Salary [4m]

- If the house is given by E'er → E'ce as RFA for more than 1 year, then RFA will be as follows:

[FY 23-24]  
 Year 1 → Salary → ₹15,00,000.  
 House → owned by E'er in Mumbai.

Perquisite = 10% of ₹15L  
 = ₹1.5L

[FY 24-25]  
 Year 2 → Salary → ₹25,00,000.

Here my taxable perq is totally based on salary. Value of House is not related to taxable perq. Thus, RFA will be computed using indexation.

### Cost Inflation Index.

FY 23-24	348
FY 24-25	363

FY 24-25 → Perq. → 1,50,000 ×  $\frac{363}{348}$

348 → 1,50,000 → 1,56,466

363 → ?

## Pay scale

Example – Mr Amit joined railways as on 1/6/2011 on a pay scale of 10,000 – 1,000 – 12,000 – 2000 – 18,000 – 3000. Compute salary for AY 2015-16

1/6/2011 to 31/5/2012	10,000
1/6/2012 to 31/5/2013	11,000
1/6/2013 to 31/5/2014	12,000
1/6/2014 to 31/5/2015	14,000

Salary for FY 2014-15 =  $(12000 \times 2) + (14000 \times 10) = \text{Rs } 1,64,000$

